## MINUTES

## CIVIL SERVICE COMMISSION MEETING

Wednesday, July 9, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

## 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

#### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:08 A.M.

COMMISSIONERS PRESENT: DONNER, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, July 2, 2014, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

**Unfinished Business** 

1. Petition of **ESTELLA VELEZ** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective September 10, 2013, and her **discharge**, effective October 10, 2013, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 13-502**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

7/9/14 - 1 -

## Unfinished Business (continued)

2. Petition of **KATTINA HARRIS** for a hearing on her **discharge**, effective May 17, 2013, from the position of Administrative Assistant III, Child Support Services Department, **Case No. 13-237**.

OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT.

3. Petition of **LOIS JONES** for a hearing on her fifteen (15) day **suspension**, effective November 4, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-529**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

4. Petition of **ARI LEVY** for a hearing on the Director of Personnel's denial of his appeal of the **Rating from Records score** received in the examination for Clinical Psychologist II, **Case No. 14-139**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

- 5. Petition of **OLIVER MBOLO** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Principal Information Systems Analyst, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-461.** HEARING DENIED. COMMISSIONER KAHWAJIAN DISSENTED.
- 6. Petition of **CAMERON A. MCBEE** for a hearing on his thirty (30) day **suspension**, to be held in abeyance pending his return to work, from the position of Recurrent Ocean Lifeguard, Fire Department, **Case No. 14-111**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 7. Petition of **JOHN SCOTT MCINTYRE** for a hearing on his **non-promotion** to the position of Manager II, Facilities Operations and Crafts, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-69**.

  HEARING DENIED.

7/9/14 - 2 -

## Unfinished Business (continued)

- 8. Petition of **LOUIE MORALES** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective April 17, 2014, from the position of Weed Hazard & Pest Abatement Worker, Department of Agricultural Commissioner/Weights and Measures, **Case No. 14-146**.
  - RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON THE DEPARTMENT'S RESCISSION OF THE ACTION.
- 9. Amended petition of **TSUNG NGO** for a hearing on his **implied resignation** from the position of Nuclear Medicine Technologist II, Department of Health Services, Harbor-UCLA Medical Center, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-78**.

  CONTINUED FOR THIRTY (30) DAYS IN ORDER TO ATTEMPT RESOLUTION. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.

7/9/14 - 3 -

#### **New Business**

10. Petition of **VERDIA HAMILTON** for a hearing on her thirty (30) day **suspension**, effective April 28, 2014, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 14-155.**WAIVED THE TIMELINESS ISSUE. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

11. Petition of **EVELYN JORDAN** for a hearing on her ten (10) day **suspension**, effective May 12, 2014, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 14-168**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

12. Petition of **DENNES MOORE, JR.** for a hearing on his fifteen (15) day **suspension**, effective May 19, 2014, from the position of Intermediate Clerk, Department of Mental Health, **Case No. 14-176**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

- 13. Petition of **TIFFANY B. THOMAS** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective April 25, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-166**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
- 14. Petition of **VINOD GOYAL** for a hearing on his **discharge**, effective May 9, 2014, from the position of Research Analyst III, Behavioral Sciences, Department of Public Health, **Case No.** 14-165.

<u>HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.</u>

## Miscellaneous

15. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

NO PUBLIC COMMENTS.

7/9/14 - 4 -

#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

## **Unfinished Business**

- 16. Petitioner's request for a hearing on his discharge, effective March 13, 2013, from the position of Deputy Sheriff, Sheriff's Department, Case No. 13-137. CONTINUED AT THE REQUEST OF THE DEPARTMENT.
- 17. Petitioner's request for a hearing on his fifteen (15) day suspension, effective April 16, 2012. from the position of Deputy Probation Officer II, Probation Department, Case No. 12-105. CONTINUED AT THE REQUEST OF THE PETITIONER.
- 18. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the written test score received in the examination for Sergeant - Patrol Career Track, Case No. 14-137.
  - CONTINUED AT THE REQUEST OF THE PARTIES.
- 19. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the interview score received in the examination for Sergeant - Custody Career Track, Case No. 14-138.
  - CONTINUED AT THE REQUEST OF THE PARTIES.
- Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the 20. written test score received in the examination for Sergeant - Patrol Career Track, Case No. 14-150.

CONTINUED AT THE REQUEST OF THE PARTIES.

7/9/14 - 5 -

## **CLOSED SESSION (continued)**

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- 21. Petitioner's request for a hearing on his twenty (20) day **suspension**, effective May 4, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-158**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 22. Petitioner's request for a hearing on his twenty (20) day **suspension**, effective May 5, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-160**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 23. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 5, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-170**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 24. Petitioner's request for a hearing on his **discharge**, effective April 28, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-162**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

ADJOURNED THE MEETING AT 11:12 A.M.

Legal Advisor: Lester J. Tolnai

Head Commission Specialist: Steve Erickson

7/9/14 - 6 -

# APPROVED BY THE CIVIL SERVICE COMMISSION ON JULY 16, 2014

Head Civil Service Commission:

Steve Cheng

7/9/14 - 7 -